

**TRU BUDGET COMMITTEE OF SENATE (BCOS)
REPORT BASED ON THE FEBRUARY 14, 2017 MEETING OF BCOS**

1. A. Fergus presented proposal from the School of Business and Economics regarding the dissolution of the Department of Management and the creation of two new departments. BCOS reviewed, voted in favour and recommends the following:

On motion duly made and adopted it was RESOLVED that BCOS approve and recommend to Senate and the Board of Governors the dissolution of the Department of Management and the creation of the Department of Human Enterprise and Innovation and the Department of Management, Information and Supply Chain.

2. A temporary Vice-Chair of BCOS was approved. Dr. Airini will serve in this position until end of June 2017.
3. The SIF request summary was discussed and BCOS members were invited to ask general questions about the applications and process. Further discussion about SIF's will be held at the next BCOS meeting.
4. Y. Laflamme, Director of Financial Planning and Budget, provided BCOS with a Q3 forecast summary explanation and slideshow.

Next BCOS meeting is March 14, 2017

MEMO

To: David Hill (EPC) Chair - Educational Program Committee

Christine Bovis-Crossen (APPC) Chair – Academic Planning and Priorities
Committee

From: Andrew Fergus, Chair – Department of Management

Date: November 22nd 2016

Please find a copy of a motion and the minutes from the School of Business and Economics approving the motion at the faculty council on October 28th 2016.

The motion describes the dissolution of the existing Department of Management and the creation of two new departments:

- Department of Human Enterprise and Innovation
- Department of Management, Information, and Supply Chain
(This name has changed slightly from the original motion – faculty were informed during the faculty council discussion that these were working titles and were likely to change a little before being brought to EPC)

This is being sent to you and your committees for your consideration and approval.

Thank you.

Andrew

Dr Andrew Fergus

Associate Professor
Chair, Department of Management
Chair, TRU Research Ethics Board
School of Business and Economics
Thompson Rivers University

Tel: 250 377 6015

afergus@tru.ca

tru.ca/business

SoBE Faculty Council October 28th 2016

Motion:

Dissolve the current Department of Management and form two new departments:

- Department of Human Enterprise and Innovation
- Department of Supply Chain and MIS

Reason: The current department of management is spread over a number disparate topic areas. This varied range of topics makes it difficult to generate areas of expertise with focus and direction.

Why is this important: As we move forward as a school there is a need to be relevant to students, the community and ourselves. Creating these two new departments provides the needed organizational structure to develop concentrated areas of expertise in both teaching and research. Strong identifiable subject matter areas are critical to the success of SoBE as they:

- create an identity – a critical element in the retention of students and faculty.
- assist potential funders in identifying specific funding opportunities.
- help faculty concentrate their efforts in developing creative teaching and research projects.

- provide clear identifiable organizational centers from which collaborations can be made with other faculties, schools, businesses and community organizations (eg. Kamloops Innovation Centre).
- support the hiring of new faculty, by helping us be more specific and accurate in our job postings – it improves the quality of our advertising (In many ways a job posting is a vital marketing tool for SoBE).

New department focus:

- Department of Human Enterprise and Innovation – will build on the current foundations of Human Resource Management (CHRP), Ethics, and Leadership and develop an overall focus on ‘business design’ – where creativity, collaboration, innovation, and entrepreneurial thinking, are key integrated themes.
- Department of Supply Chain Management and MIS - will build on the current subject areas of Supply Chain Management and MIS and provide a much needed focus and concentration in what are fast growing and key demand areas for our graduates.



**THOMPSON
RIVERS
UNIVERSITY**
School of Business
and Economics

**SoBE FACULTY COUNCIL MEETING
MINUTES**

**Friday,
2:30 PM
IB1014**

Present:

Michael Henry, Dan Thompson, Angela Martin, Nancy Carson, Raymond Cox, Hasnat Dewan, Matti Haverila, Andrew Fergus, Rob Anderson, Salvador Barragan, Theresa Brooks, Angus Duff, Murat Erogul, Avninder Gill, Adina Gray, Andrew Idzikowski, Warveni Jap, Salman Kimiagari, Randy Kimmel, Laura Kreissl, Laura Lamb, Ehsan Latif, Mohammad Mahbobi, Angela Martin,

Victoria Martin, Heidi Milovick, Muhammad Mohiuddin, Alex Ng, John O’Fee, Hafiz Rahman, Joyce Shang, Wayne Singular, Nancy Southin, Kim Torreggiani, Peter Tsigaris

Regrets:

Marc Dubord, Alana Frymire, Belayet Hossain, Denise King, Bernie Kirkey, Deborah Lawton, Shelley Lee, Eric Lien, Stan Miles, Robin Phelan, Afzalur Rahman, Charmaine Tener, Amy Tucker, Bernie Warren

Absent:

Ivan Desjardins, Lisa Lake, Kristina Lidster, Peggy McKimmon

Minutes:

Lorrie Arnott

1. Call to Order

The Chair called the meeting to order at 2:30 PM

2. Adoption of Agenda

H. Dewan/A. Martin

CARRIED

3. Adoption of Minutes – September 30, 2016

R. Anderson/R. Kimmel

CARRIED

4. Announcements and Presentations

Kim announced the upcoming BCLC Technology and Innovation Speaker Series being held on November 10, 2016.

Rob discussed the TRUly United Way 2016 Campaign and the SoBE Endowment Award.

5. Business Arising from the Minutes

- a. **MOTION** – Dissolve the current Department of Management and form two new departments: 1) Department of Human Enterprise and Innovation and 2) Department of Supply Chain and MIS – A. Fergus

Andrew advised that the motion was about organizational structure, not about the courses. He discussed how having two separate departments would support the departments being distinct, creating clear identities and areas of expertise. Discussion ensued regarding the need for two separate departments.

N. Carson/S. Barragan

CARRIED

6. New Business

- a. **MOTION** – Course Changes Management Department – A. Fergus
 - i. BBUS3851 – Occupational Health and Safety

- ii. HRMN2821 – Human Resource Management
- iii. HRMN4831 – Total Rewards
- iv. HRMN4890 – Selected Topics in Human Resource Management
- v. HRMN4891 – Selected Topics in Human Resource Management

A. Fergus/A. Duff

CARRIED

b. NOTICE OF MOTION – Changes to First Nation Applied Economics Certificate – H. Dewan

c. MOTION – to revise the Terms of Reference for the new MScEEM & MEEM Committee – L. Lamb

L. Lamb/M. Mahbobi

CARRIED

7. Report from the Dean

Mike welcomed Dr. Li Zhang. He congratulated the MBA program and everyone who contributed to winning the BC MBA Games. Mike thanked Kim for her significant contribution to the school and the legacies that she has left noting there are several significant discussions going on. Mike advised he met with prospective students when he travelled to India recently and noted SoBE has strong partnerships helping students come to Kamloops. He commented that the SoBE budget is in progress. Mike announced that he would like to meet with each of the Faculty Council Committees. He advised the Student Centre would be opening soon. Mike noted that we have 5 out of 20 Ch’Nook Scholars in the whole province. Hafiz noted we have the largest number of scholars from any institution. There was discussion of an aboriginal SoBE alumni event.

8. Reports of the Chairs and Committees

Available on Faculty Council Moodle site.

9. Adjournment

The meeting adjourned at 3:50 PM

10. Next Meeting

November 25, 2016 at 2:30 PM in Room IB1014