



## Name of Institution:

Thompson Rivers University

## Institutional Vice-President Level Representative Name (with financial authority):

Will Garrett-Petts

## Total Amount Requested:

50000

## Total Amount Spent at March 31, 2021:

50000

## Total Funds Committed as of March 31, 2021(to be spent during the six-month phase-out period – April 1, 2021 - September 30, 2021):

0

For each expense category you identified in your EDI Stipend application, please indicate which expenditures have been made during the reporting period (April 1 2020 to March 31, 2021) by completing the following table.

Expense Category	Budget for the period covered (as outlined in application)	Actual expenditures for the period covered	Institutional Commitment	Planned expenditures to the end of the project
<b>EDI Training</b>	0	16000	10000	
<b>Data Collection (e.g. self-identification form development)</b>		10000		
<b>Employment Systems Review</b>	44000	18000	75000	
<b>Implementation of a Project in CRCP EDI Action Plan</b>	6000	6000	60000	
<b>Totals</b>	50000	50000	145000	

Provide an explanation for any deviations from what was originally proposed in your EDI Stipend application (e.g. a change in expense category or amount allocated to an expense category).

Due to the pandemic, the timelines of the original delivery of stipend initiatives were impacted; in particular, the delay in the creation of the EDI Faculty Fellows created an opportunity broaden the scope of EDI review (as detailed in Action Plan) employing several consultants. As a result, TRU spent fewer resources on Policy Review and instead invested in systems review, data collection, and training programs.

Jointly administered by:

