

CANADA RESEARCH CHAIRS PROGRAM: EQUITY TARGET SETTING EXERCISE (2021-2019)
CONFIDENTIAL WHEN COMPLETED

INSTITUTION NAME: Thompson Rivers University		INSTITUTION EMAIL:	
This tool must be filled out using the methodology outlined in the guidelines document provided.			
Table 1: Active chairs at equity target confirmation year		Table 2: Tier distribution of active chairs as of June 1, 2021	
Target Setting Confirmation Year	Enter the total number of active chairs*	Tier	Enter the total number of active chairs by Tier
June 1, 2021	5	Tier 1	0
		Tier 2	5
		TOTAL*	5
*See methodology provided for how to calculate this number			
			*The total in Table 2 must equal the total in Table 1

Table 3: Current representation of individuals from the four designated groups within active chairs as of June 1, 2021								
	Indigenous Peoples		Persons with disabilities		Racialized minorities		Women	
	Active Chairs	Percentage	Active Chairs	Percentage	Active Chairs	Percentage	Active Chairs	Percentage
Representation as of June 1, 2021	NA	#VALUE!	NA	#VALUE!	NA	#VALUE!	NA	#VALUE!
Total number of Tier 1	0	#VALUE!	0	#VALUE!	0	#VALUE!	0	#VALUE!
Total number of Tier 2	NA	#VALUE!	NA	#VALUE!	NA	#VALUE!	NA	#VALUE!
Enter the data provided by the program. Table 3 is for planning and public accountability reporting purposes only (it does not populate any of the other tables in the tool). Note: If there is no representation in a designated group, an error message may appear.								
Table 4: Equity target percentages and equity targets in number of chairs for the December 2022 deadline								
	Indigenous Peoples		Persons with disabilities		Racialized minorities		Women	
EQUITY TARGET DEADLINES	ENTER target %s from ranges provided in Tab 2 here to set targets*	Equity Target in total number of chairs	ENTER target %s from ranges provided in Tab 2 here to	Equity Target in total number of chairs	ENTER target %s from ranges provided in Tab 2 here to	Equity Target in total number of chairs	ENTER target %s from ranges provided in Tab 2 here to	Equity Target in total number of chairs
DECEMBER 2022 Equity Targets	16.00%	N/A	5.00%	N/A	16.00%	1	36.00%	2
DECEMBER 2025 Projected Targets	16.00%	N/A	6.25%	N/A	19.00%	1	46.00%	2
DECEMBER 2027 Projected Targets	16.00%	N/A	7.50%	N/A	22.00%	1	51.00%	3
**DECEMBER 2029 Projected Targets	4.9%	N/A	7.5%	N/A	22.0%	1	50.9%	3
*The target percentages indicated in this table cannot be changed during the 2021-2029 period after the plan is submitted to the program. **If this row indicates an N/A then your institution does not currently have a target for that designated group - see the methodology for details. NOTE: If an error appears when entering the percentages, select CANCEL (not RETRY) in the POP-UP window and then return and input the percentage again.								

Note: Data suppressed in Table 3 to protect the identity of individual chairholders.