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AUTHORITY	PRESIDENT'S COUNCIL
PRIMARY CONTACT	OCCUPATIONAL HEALTH & SAFETY MANAGER

POLICY

Thompson Rivers University (TRU) is committed to providing a safe and healthy workplace and learning environment for employees and students.

To fulfill its responsibility to provide a safe and healthy environment, TRU endeavors to control and reduce exposure to harmful substances by restricting tobacco use on the University's property. In the context of this policy, tobacco use includes the use of lit tobacco and/or medicinal marijuana cigarettes, cigars, pipes, smokeless tobacco, electronic cigarettes and any other similar device.

REGULATIONS – effective September 1, 2014

I. OUTDOOR DESIGNATED SMOKING AREAS (DSAs)

TRU may create "Designated Smoking Areas" on its campuses. Outside of a DSA, smoking of tobacco and/or medicinal marijuana is not permitted.

This policy applies to all campuses of TRU, including classes held outdoors, and all vehicles owned or rented by TRU and applies to all employees and students of the University and all visitors to the University, including those attending private events

All tobacco or medicinal marijuana products and related materials must be disposed of in receptacles intended for their disposal.

Where this policy and an applicable law set different standards, the standard that is more beneficial to human health and safety will apply.

II. SALE OF SMOKING MATERIALS

The promotion, advertising, or sale of any tobacco products or related paraphernalia on TRU's property is prohibited. In accordance with the Federal *Tobacco Act*, corporate tobacco sponsorship of TRU's events or groups is prohibited.

III. INFORMATION ON CLEAN INDOOR AIR POLICY AND REGULATIONS

All prospective TRU employees, and students, shall be informed of this policy and regulations by means of the various publications, and signs in place at TRU.

IV. EXCEPTIONS

Exceptions to this policy may be granted for traditional and ceremonial events at approved times and places as per TRU's Smudging Protocols or as required by applicable human rights laws.

V. ENFORCEMENT

It is the responsibility of supervisors to enforce these regulations among employees. Repeated violations will be reported through supervisory channels to the relevant Dean or Director or designate, who shall inform the Vice-President, Finance and Administration.

It is the responsibility of all employees to enforce these regulations among students and to report repeated violations to the relevant Dean or Director or designate, who shall inform the Vice-President, Finance and Administration.

It is the responsibility of those individuals/departments booking events on the TRU Campus to inform and ensure that tobacco and medical marijuana are used in compliance with this policy and its regulations.