



THOMPSON RIVERS UNIVERSITY

BY EMAIL

May 11, 2022

David Robinson
Executive Director
Canadian Association of University Teachers

Dear Mr. Robinson,

Thank you for your letter dated May 3, 2022, regarding the TRU Board of Governors' ongoing investigation into allegations against senior administrators.

From the beginning we have stated that the investigation should be thorough and fair, and we remain committed to protecting the rights of all involved. The board's approach to these matters has been and will continue to be careful and thorough, and based upon the legal advice we have received.

In the meantime, TRU has put in place safe and secure channels for employees to share any personal concerns they may have, and we have launched initiatives to ensure our workplace culture is driven by our values, which include equity, diversity, inclusion and indigenization and are based on respect for all people.

Respectfully,

A handwritten signature in black ink, appearing to read 'M. McLean'.

Marilyn McLean
Chair, TRU Board of Governors