



THOMPSON RIVERS UNIVERSITY

BY EMAIL: admin@trufa.ca

March 4, 2022

Thompson Rivers University
Faculty Association
Executive Board
805 TRU Way
Kamloops, BC V2C 0C8

Dear TRU Faculty Association Executive Board,

We acknowledge receipt of your letter sent as dated February 16th and apologize for the delay in our response.

This has been a difficult time for TRU, with a significant number of challenges at our institution and the surrounding communities. Many of these challenges are not unique to us – the pressures of the pandemic, the real impact of climate change, and now a war in Eastern Europe. These are significant stressors for everyone, including the concerns about culture at TRU, and the path forward is one we can work together.

As a public institution TRU has a responsibility to follow laws, agreements and legal standards established by the courts. Decisions made to date, whether they relate to operational decisions about individual employees, or the board-initiated investigation into allegations against two senior administrators, have taken these into consideration.

We acknowledge that TRUFA members are upset and have lost confidence in leadership. We also know that leadership is committed to the work ahead in improving the culture at TRU and repairing relationships that may need to be repair. We know from your letter, and thank you, that TRUFA is committed to doing the same.

In closing, the Board of Governors and TRU administration is highly committed to truth, reconciliation, and Indigenization. This will be an ongoing and evolving commitment which will grow with time, and we intend to bring along the TRU community and the larger regional community as we walk this path together.

Respectfully,

A handwritten signature in black ink, appearing to read 'M. McLean', written in a cursive style.

Marilyn McLean
Chair, TRU Board of Governors